

Trucking US
Nick Carter
123 4th Street
Baton Rouge, LA 70801

PERSONAL & CONFIDENTIAL

Applicant: **123-4567**

Background Investigation for:

| | |
|--------------------------|-------------------|
| Applicant's Name: | Bob Irving |
| Date: | 6/9/07 9:59:00 AM |
| SS#: | --- -- -7777 |
| Date of Birth: | 05/05/1957 |

123-4567

TRANSPORT

DOT Verification

| | |
|-------------------------------------|---|
| Source's Name and Position: | Donald F—, President |
| Dates of Employment: | 11/28/05 – 10/3/06 |
| Confirmed title of Subject: | Shuttle Bus Driver |
| Reliability: | Suspect |
| Driving skills/Accidents: | Two chargeable accidents. Hit fixed objects. |
| Alcohol: | No. |
| Test results over .04%: | Did not incur positive tests |
| Positive controlled substance test: | None. |
| Refused any testing: | No. |
| Comments: | No further information available per company policy. |

TRUCKING, INC

DOT Verification

| | |
|-------------------------------------|---|
| Source's Name and Position: | Christopher C—, Vice President |
| Dates of Employment: | 8/10/05-11/23/05 |
| Confirmed Title of Subject: | Teamster/Driver |
| Reliability: | He had good attendance. |
| Driving Skills/Accidents: | Good. No accidents. |
| Alcohol: | No positive test results. |
| Test results over .04%: | None. |
| Positive controlled substance test: | None. |
| Refusal to be tested for either: | No. |
| Salary: | \$24.47 per hour. |
| Eligibility for Rehire: | Yes. |
| Comments: | No further information could be provided per company policy. |

Employment Verification

BESSON TRUCKING

Source's name and position: **Linda Aimes, Union Unemployment Coordinator**
Dates of Employment: **8/28/06-11/16/06**
Confirmed title of subject: **Truck Mechanic**
Attendance: **OK**
Test results over .04%: **None.**
Positive controlled substance test: **None.**
Eligible for Rehire: **If the union dispatches him.**
Accidents: **None.**
Comments: **The source declined to provide further information.**

Motor Vehicle Report

The applicant's Louisiana Class A Commercial/Chauffeur Driver's License No. R123456789012 is VALID until 7/20/2009 and reflects the following violations: This record shows endorsements for passengers. (This record reflects no current points.)

Violation: **Disobeyed Traffic Control Device**
Date: **7/2/2002**
Case Number: **Georgia**
Disposition: **No points noted.**

Please note: There is a statement on the record as follows: Federal Background Check for Hazardous Material status: Approved response: 10/20/2005.

This sample report is provided to demonstrate the kinds of information available through the services of The Pre-Check Company. While the information provided is based on a true and correct report received, the applicant name and other pertinent information are fictitious. This report is not intended to provide information on any real person.

END OF REPORT

AFFORDABLE TRANSPORT
James Brown
123 4th Street NE
Atlanta, GA 30308

PERSONAL & CONFIDENTIAL

Applicant: **835-27218**

Background Investigation for:

| | |
|-------------------|--------------------|
| Applicant's Name: | Joseph Barnes |
| Date: | 5/18/07 3:38:00 PM |
| SS#: | 444-44-4444 |
| Date of Birth: | 04/04/1964 |

DOT Verification

UTILITY COMPANY

| | |
|-------------------------------------|---|
| Source's Name and Position: | Travis Tritt, Human Resources Specialist |
| Dates of Employment: | 12/15/2006-6/15/2007 |
| Confirmed Title of Subject: | Foreman |
| Type of Truck(s) Driven: | Straight Truck |
| Alcohol: | No. |
| Test results over .04%: | None. |
| Positive controlled substance test: | None. |
| Refused any testing: | No. |
| Safety/Accidents: | No accidents |
| Salary: | \$24.38 per hour |
| Reason for leaving; | ROF |
| Eligibility for rehire: | Yes. |
| Comments: | The source declined to provide further information, citing company policy. |

DOT Verification

TRANS UNION TRUCKING

| | |
|-------------------------------------|---|
| Source's name and position: | Paula T. Office Manager |
| Dates of employment: | 4/17/06 – 6/4/06 |
| Confirmed title of subject: | Teamster |
| Type of Truck Driven: | Semi w/poke Trailer |
| Safety Habits: | Good. He's a good, safe driver. |
| Driving Skills/Accidents: | No accidents on file. |
| Test results over .04%: | None. |
| Positive controlled substance test: | None. |
| Refused any testing: | No. |
| Reason for Leaving: | The job ended. |
| Eligibility for rehire: | Yes. |
| Comment: | The source declined to provide further information per company policy. |

DOT Verification

US TRUCKS

Source's Name and Position: **Jena, Office of Human Resources**
Dates of Employment: **8/22/02 – 4/7/06**
Confirmed Title of Subject: **Driver**
Type of Truck(s) driven: **18 Wheeler Dole Trailer**
Safety Habits: **His safety habits were good.**
Driving skills/Accidents: **He has no accidents on file.**
Alcohol/Drug Testing: **There were no issues.**
Reason for leaving: **He quit, no reason given.**
Eligibility for rehire: **I can't tell you that.**
Comments: **The source declined to provide further information per company policy.**

CITY GREEN EQUIPMENT

Source's Name and Position: **Bob T., Assistant Manager**
Dates of Employment: **He worked for us a couple of times.**
Confirmed Title of Subject: **Mechanic**
Work Habits: **He was a job hopper. When something better came along, he would quit. Then he would want to come back here. During that time, we needed someone, so we kept hiring him back. If I remember correctly he was an average worker and a little on the slow side.**
Eligibility for rehire: **No, because he job hopped.**
Comments: **The source declined to provide further information, stating that he "did not have time to search the records."**

MOTOR VEHICLE REPORT

The applicant's Georgia Class A Commercial Driver's License No. 123454321 is VALID until 1/11/2008 and reflects the following violations. This record shows endorsements for tanks and hazardous materials. (This record reflects 6 points.)

Violation: **Excessive Speeding**
Date: **4/23/1997**
Case Number: **Lexington**
Disposition: **3 points**

Violation: **Speeding**
Date: **4/19/1997**
Case Number: **Mexico**
Disposition: **3 points**

Incident: **Accident**
Date: **3/28/1994**
Case Number: **Louisiana**

Violation: **Speeding**
Date: **6/20/1990**
Case Number: **Virginia**
Disposition: **No points noted.**

Violation: **Speeding**
Date: **10/7/1987**
Case Number: **Louisiana**
Disposition: **No points noted.**

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END REPORT

ABC TRANSPORTATION INC
 A. J. Hall
 123 Industrial Park RD
 Evans, GA 30809

PERSONAL & CONFIDENTIAL

Applicant: **123-4567**

Background Investigation for:

| | |
|--------------------------|--------------------|
| Applicant's Name: | Jesse James |
| Date: | 6/9/07 9:59:00 AM |
| SS#: | --- -- -7777 |
| Date of Birth: | 05/05/1957 |

123-4567

DOT Employment Reference

TRUCKING CONSTRUCT

| | |
|--|--|
| Source's Name and Position: | Jim M—, Superintendent |
| Dates of Employment: | "We shut down after the winter work was done. We're seasonal so we don't work year round." |
| Confirmed Title of Subject: | Truck Driver |
| Type of Truck(s) driven: | Low Boy, Pole Trailer and Floater Truck |
| Best Attributes/Work Habits: | There were no situations or problems out of Jesse's work. |
| Rating on a scale of 1-10 (10 being the best): | I don't know how to answer that. He's okay. |
| Accidents/Safety habits: | Jesse was fine, as I said there were no situations or problems, so there were no accidents. |
| Alcohol/Drug Testing Results: | We are given a drug test initially and then randomly. The only thing I can say is there were no issues. |
| Reason for leaving: | we shut down seasonally. Tony left in good standing. |
| Eligibility for rehire: | Yes, I like him. We just started back up and haven't had a chance to call him. |
| Comments: | The number provided by the applicant was for this source's cell phone. He provided the above information and stated that he could not provide any further information due to union law. |

FARM TRUCKING

| | |
|------------------------------|---------------------------------------|
| Source's name and position: | Jerry, General Manager |
| Dates of Employment: | 03/01/05 – 07/31/06 |
| Confirmed title of subject: | Truck driver |
| Type of Truck(s) driven: | Semi-Truck |
| Best attributes/work habits: | He hauled fertilizer or grain. |

Reliability: **For the most part, yes. He liked to partake on Friday nights, so for Saturday mornings you never knew for sure.**

Personality and Attitude: **He was fine. He wasn't a jerk or anything. He was okay overall. I never had any problems with him. We would work late on Friday and wouldn't get home until Saturday morning. Sometimes he would come in and sometimes not.**

Accidents: **No accidents while he was here.**

Alcohol/Drug Testing Results: **No problems.**

Driving skills: **I didn't have any problems with his driving. We hauled into tight areas and he seemed to get out of there just fine.**

Rating on a scale of 1-10 (10 being the best): **6**

Area of Improvement: **I would tell him what I wanted him to do and how I needed it to be done. He was always trying to come up with other ways to do things, so that can be good and bad."**

Salary: **14.00 per hour**

Reason for leaving: **He thought he was getting a better job, but I don't think it ended up that way.**

Eligibility for rehire: **Probably not. He wasn't a good fit here so when he decided to leave I didn't stop him.**

TRUCK AND TRANSPORT

Source's Name and Position: **Bill E—, President**

Dates of Employment: **He still fills in from time to time but it has been at least two years since he has been full time.**

Confirmed title of subject: **Driver**

Type of truck's driven: **Tractor Trailer**

Best Attributes/Work Habits: **They were fine as far as I could tell.**

Loyalty: **I guess, yeah, he was always happy with the work.**

Alcohol/Drug Testing Results: **There were no positives.**

Rating on a scale of 1-10 (10 being the best): **7 or 8**

Area of improvement: **I would like him to wash his truck more regularly.**

Salary: **They [the drivers] were usually in the \$20-25 hourly range.**

Reason for Leaving: **He was laid off.**

Eligibility for Rehire: **Yes, I guess, if we got down to that. He still helps as a temp.**

Motor Vehicle Report

The applicant's Georgia Class A Commercial/Chauffeur Driver's License No. R123456789012 is VALID until 7/20/2009 and reflects the following violations: This record shows endorsements for passengers. (This record reflects no current points.)

Violation: **Wrong way one way street/hwy/ln**
Date: **8/15/2005**
Case Number: **LaSalle**
Disposition: **No disposition noted.**

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END OF REPORT